



RESEARCH PROGRAM ON  
**Climate Change,  
Agriculture and  
Food Security**



## **Official Position Announcement: Gender and Social Inequality Research Leader at CCAFS**

The CGIAR Research Program on Climate Change, Agriculture and Food Security (CCAFS) is a strategic partnership of [CGIAR](#) and [Future Earth](#), led by the [International Center for Tropical Agriculture \(CIAT\)](#). CCAFS brings together the world's best researchers in agricultural science, development research, climate science and earth system science, to identify and address the most important interactions, synergies and trade-offs between climate change, agriculture and food security. [www.ccafs.cgiar.org](http://www.ccafs.cgiar.org) and [www.cgiar.org](http://www.cgiar.org)

A coordination team for CCAFS is located in Copenhagen, Denmark, and Cali, Colombia, and regional program leaders are based in Cali, Bamako, Nairobi, Delhi and Hanoi, with CCAFS project participants based in many other countries.

The Research Leader on Gender and Social Inequality will coordinate work across all of CCAFS Regions and Themes. The incumbent will provide expert input on gender and social inequality to diverse teams and stakeholders, and will work with gender specialists in most of the 15 CGIAR Centers as well as in partner organisations. The successful applicant will be expected to publish research results in top social science and interdisciplinary journals, as well as lead the effort to make strong gender and social inequality-related contributions to CCAFS outcomes and impacts on food security, poverty reduction, adaptive capacity and emissions reductions. The aim is to develop gender-sensitive, equitable and sustainable approaches to agriculture under climate change, render them accessible to women and men farmers, and, most importantly, to empower women and marginal social groups.

### Responsibilities:

- Lead research on gender and social inequality across CCAFS
- Implementing, updating and reporting on the CCAFS gender strategy.
- Implementing strategic and applied research activities related to gender and social inequality.
- Providing technical assistance to collaborators and partners on integrating and mainstreaming gender and social inequality into R&D programs
- Building quality partnerships with institutions working on gender.
- Participating in planning and review of activities and priorities within CCAFS.
- Supporting the application and monitoring of gender and social inequality indicators for CCAFS outcomes.
- Contributing to mobilization of resources in support of the gender and social inequality research agenda of CCAFS.
- Contribute to program monitoring and evaluation using gender and social inequality

### Requirements:

- Ph.D. in Rural Sociology, Sociology, Anthropology, Agricultural Economics, Economics, Social Geography, or any other relevant discipline.
- Strong experience, demonstrated leadership skills and facilitation skills in providing support for research and development (R&D) implementation, contributing research on gender and social inequality applied to agriculture, natural resource management or rural development.
- Strong strategic and applied social science research knowledge and skills, as well programming and project development skills.
- Work experience in Asia, Africa and/or Latin America
- Excellent written and oral communication skills in English.
- Ability to work effectively in multi-disciplinary teams.
- Willingness to travel extensively.

#### Terms of employment

The position is internationally recruited. The initial contract will be for two (2) years, subject to a probation period, and is renewable depending on performance and availability of resources. Once a suitable candidate is identified, the location of the position will be discussed, with a preference for locations that are hubs for current CCAFS work (e.g. Cali, Bamako, Nairobi, Delhi or Hanoi).

CGIAR Centers offer a multicultural, collegial research environment with competitive salary and excellent benefits. The CGIAR Centers are equal opportunity employers, and strive for staff diversity in gender and nationality.

#### Applications

Applicants are invited to send a cover letter illustrating their suitability for the above position against the listed responsibilities and requirements, together with a detailed curriculum vitae, including names and addresses of three referees knowledgeable about the candidate's professional qualifications and work experience. One paragraph in the cover letter should cover issues around the preferred location for the position, and, if desired, the preferred Center to host the position. All correspondence should be addressed to the CCAFS Director, Bruce Campbell [b.campbell@cgiar.org](mailto:b.campbell@cgiar.org) and should clearly indicate "Gender and Social Inequality Research Leader".

Closing date for applications: September 10<sup>th</sup>, 2014

We invite you to learn more about us at: <http://www.ccafs.cgiar.org>