



The Commonwealth of Massachusetts
William Francis Galvin

Minimum Fee: \$35.00

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Special Filing Instructions
THE SECRETARY OR
CLERK HAS BEEN DULY
APPOINTED BY THE BOARD
OF DIRECTORS AS THE
RESIDENT AGENT.

Articles of Organization

(General Laws, Chapter 180)

Identification Number: 001301623

ARTICLE I

The exact name of the corporation is:

INDESEEM INCORPORATED

ARTICLE II

The purpose of the corporation is to engage in the following business activities:

CORPORATE PURPOSE: - INDESEEM INCORPORATED IS ORGANIZED EXCLUSIVELY FOR THE PURPOSES TO ENHANCE DEVELOPMENT PARTNERSHIPS AND PROJECTS OUTCOMES THROUGH THE DELIVERY OF RELIABLE, EFFICIENT, AND EVIDENCE-BASED TECHNICAL AND NON-TECHNICAL SERVICES AND SOLUTIONS TO ACHIEVE THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS BY 2030 AND BEYOND, INCLUDING, FOR SUCH PURPOSES, THE MAKING OF DISTRIBUTIONS TO ORGANIZATIONS THAT QUALIFY AS EXEMPT ORGANIZATIONS UNDER SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE, OR THE CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX CODE. DURATION: - THE DURATION OF INDESEEM INCORPORATED SHALL BE PERPETUAL. SPECIFIC PURPOSE: - INDESEEM INCORPORATED PROVIDES TECHNICAL AND NON- TECHNICAL SOLUTIONS AND SERVICES TO OUR PARTNERS AND STAKEHOLDERS WORKING IN THE UNITED STATES AND DEVELOPING COUNTRIES TO ASSIST OUR PARTNERS TO ACHIEVE THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS BY 2030 AND BEYOND. OUR TEAM OF EXPERTS PROVIDES TECHNICAL SOLUTIONS IN THE FIELDS OF AGRICULTURAL DEVELOPMENT, ENVIRONMENT, CLIMATE CHANGE, SUSTAINABILITY, YOUTH, AND COMMUNITY DEVELOPMENT. NON-TECHNICAL SERVICES WE PROVIDE INCLUDE DESK RESEARCH, PROJECT DESIGN, MONITORING AND EVALUATION, APPLIED RESEARCH, SUSTAINABILITY MODELING, AND GEOGRAPHIC INFORMATIONAL SYSTEMS. THE SPECIFIC OBJECTIVES AND PURPOSES OF INDESEEM SHALL BE: A). TO PROVIDE TECHNICAL ASSISTANCE TO OUR PARTNERS TO ENHANCE PROJECTS OUTCOMES AND DELIVERABLES; B). TO PROVIDE NON-TECHNICAL SERVICES IN SPECIFIC NEED AREAS TO IMPROVE BOTH COMMUNITIES AND INSTITUTIONAL CAPACITIES TO ACHIEVE THEIR DEVELOPMENT OBJECTIVES; C). TO PROMOTE OPPORTUNITIES TO ENGAGE IN COMMUNITIES DIALOGUE AND PARTICIPATORY DEVELOPMENT INITIATIVES OUTCOMES TO ACHIEVE MUTUALLY AGREED GOALS AND OBJECTIVES; D). TO SPONSOR, HOST, AND PARTICIPATE IN EVENTS AND ACTIVITIES THAT PROMOTE AND ENHANCE COLLABORATIVE PARTNERSHIPS FOR DEVELOPMENT. E). TO CONTRIBUTE TO COMMUNITIES WHERE WE WORK BY SUPPORTING LOCAL ORGANIZATIONS ACHIEVE THEIR OWN GOALS. F). TO ENGAGE IN SCIENTIFIC RESEARCH AND EDUCATIONAL OPPORTUNITIES TO FURTHER THE PUBLIC INTEREST IN GLOBAL FOOD SECURITY, HEALTH AND SANITATION, SCIENCE, TECHNOLOGY, ENVIRONMENT, SUSTAINABILITY, AND CLIMATE CHANGE. G). MAY ENGAGE IN REVENUE- GENERAT

ING ACTIVITIES FOR THE SOLE PURPOSES TO FURTHER THE ORGANIZATIONAL VISION AND TO ENSURE SUSTAINABILITY. TO MAXIMIZE OUR CURRENT PROJECTS OUTCOMES AND IMPACTS, WE MAY COLLABORATE WITH OTHER NONPROFIT ORGANIZATIONS WHICH FALL UNDER THE 501(C) (3) SECTION OF THE INTERNAL REVENUE CODE AND ARE OPERATED EXCLUSIVELY FOR EDUCATIONAL, RESEARCH AND DEVELOPMENT PURPOSES. WITH THE DISCRETION OF THE BOARD OF DIRECTORS, HERE KNOWN AS, THE BOARD, WE SHALL PROVIDE INTERNSHIPS AND VOLUNTEERS OPPORTUNITIES WHICH SHALL PROVIDE OPPORTUNITIES FOR INVOLVEMENT IN OUR STATED PURPOSES AND PROGRAMS TO HAVE A GREATER IMPACT FOR POSITIVE CHANGE IN COMMUNITIES AND COUNTRIES WHERE WE WORK. NO REVENUE GENERATED SHALL BE USED FOR PROFIT MAKING. PUBLIC BENEFIT: - INDESEEM INCORPORATED IS DESIGNATED AS A PUBLIC BENEFIT CORPORATION.

ARTICLE III

A corporation may have one or more classes of members. If it does, the designation of such classes, the manner of election or appointments, the duration of membership and the qualifications and rights, including voting rights, of the members of each class, may be set forth in the by-laws of the corporation or may be set forth below:

INDESEEM INCORPORATED SHALL BE GOVERNED BY THE BOARD OF DIRECTORS. THE NUMBER OF DIRECTORS SHALL BE FIXED FROM TIME-TO-TIME BY THE BOARD OF DIRECTORS BUT SHALL CONSIST OF NO LESS THAN THREE (3) NOR MORE THAN FIFTEEN (15) INCLUDING THE FOLLOWING OFFICERS: THE PRESIDENT, THE VICE- PRESIDENT, ASSOCIATE VICE-PRESIDENT, THE SECRETARY, AND THE TREASURER. EACH MEMBER OF THE BOARD OF DIRECTORS SHALL HOLD OFFICE FOR UP TO A THREE-YEAR TERM AS SUBMITTED BY THE NOMINATIONS COMMITTEE AND MAY SERVE AN ADDITIONAL THREE-YEAR TERM IF DESIRED. THE OFFICE OF THE SECRETARY OR CLERK OF THE BOARD OF DIRECTORS SHALL BE PERMANENT WHO SHALL ALSO BE THE DIRECTOR OF THE CORPORATE STAFF. THE SECRETARY OR CLERK HAS BEEN DULY APPOINTED BY THE BOARD OF DIRECTORS TO SERVE IN THE CAPACITY OF RESIDENT AGENT IN THE COMMONWEALTH OF MASSACHUSETTS. THE ELIGIBILITY, RIGHTS, AND OBLIGATIONS OF THE OF THE BOARD OF DIRECTORS SHALL BE DETERMINED BY THE BYLAWS OF INDESEEM WHICH WAS ADOPTED BY THE BOARD OF DIRECTORS ON SEPTEMBER 1, 2017, WITH A 5 OUT OF 5 VOTES OF BOARD MEMBERS.

ARTICLE IV

Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members, or of any class of members, are as follows:

(If there are no provisions state "NONE")

NO PART OF THE NET EARNINGS OF INDESEEM INCORPORATED SHALL INURE TO THE BENEFIT OF, OR BE DISTRIBUTABLE TO ITS STAFF, TRUSTEES, OFFICERS, OR OTHER PRIVATE PERSONS, EXCEPT THAT THE INDESEEM SHALL BE AUTHORIZED AND EMPOWERED TO PAY REASONABLE COMPENSATION FOR SERVICES RENDERED AND TO MAKE PAYMENTS AND DISTRIBUTIONS IN THE FURTHERANCE OF THE PURPOSES SET FORTH IN THE PURPOSE CLAUSE THEREOF. NOTWITHSTANDING, ANY PROVISION OF THIS DOCUMENT, INDESEEM SHALL NOT CARRY ON ANY OTHER ACTIVITIES NOT PERMITTED TO BE CARRIED ON (A) BY ANY ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE, OR CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX CODE, OR (B) BY AN ORGANIZATION, CONTRIBUTIONS TO WHICH ARE DEDUCTIBLE UNDER SECTION 170 (C)(2) OF THE INTERNAL REVENUE CODE, OR CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX CODE. INDESEEM IS NOT ORGANIZED AND SHALL NOT BE OPERATED FOR THE PRIVATE GAIN OF ANY PERSON. THE PROPERTY OF THE INDESEEM IS IRREVOCABLY DEDICATED TO ITS EDUCATIONAL, RESEARCH, AND DEVELOPMENT PURPOSES. NO PART OF THE ASSETS, RECEIPTS, OR NET EARNINGS OF INDESEEM SHALL INURE TO

THE BENEFIT OF, OR BE DISTRIBUTED TO ANY INDIVIDUAL. INDESEEM INCORPORATED MAY, HOWEVER, PAY REASONABLE COMPENSATION FOR SERVICES RENDERED, AND MAKE OTHER PAYMENTS AND DISTRIBUTIONS CONSISTENT WITH THESE ARTICLES. PERSONAL LIABILITY: - NO OFFICER OR DIRECTOR OF INDESEEM INCORPORATED SHALL BE PERSONALLY LIABLE FOR THE DEBTS OR OBLIGATIONS OF INDESEEM INCORPORATED OF ANY NATURE WHATSOEVER, NOR SHALL ANY OF THE PROPERTY OR ASSETS OF THE OFFICERS OR DIRECTORS BE SUBJECT TO THE PAYMENT OF THE DEBTS OR OBLIGATIONS OF THIS CORPORATION. DISSOLUTION: - UPON TERMINATION OR DISSOLUTION OF INDESEEM INCORPORATED, ANY ASSETS LAWFULLY AVAILABLE FOR DISTRIBUTION SHALL BE DISTRIBUTED TO ONE (1) OR MORE QUALIFYING ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 (OR DESCRIBED IN ANY CORRESPONDING PROVISION OF ANY SUCCESSOR STATUTE) WHICH ORGANIZATION OR ORGANIZATIONS HAVE EDUCATIONAL AND CHARITABLE PURPOSES WHICH, AT LEAST GENERALLY, INCLUDES A PURPOSE LIKE THE TERMINATING OR DISSOLVING CORPORATION. THE ORGANIZATION TO RECEIVE THE ASSETS OF INDESEEM INCORPORATED HEREUNDER SHALL BE SELECTED BY THE DISCRETION OF A MAJORITY OF THE MANAGING BODY INDESEEM AND IF ITS MEMBERS CANNOT SO AGREE, THEN THE RECIPIENT ORGANIZATION SHALL BE SELECTED PURSUANT TO A VERIFIED PETITION IN EQUITY FILED IN A COURT OF PROPER JURISDICTION AGAINST INDESEEM BY ONE (1) OR MORE OF ITS MANAGING BODY WHICH VERIFIED PETITION SHALL CONTAIN SUCH STATEMENTS AS REASONABLY INDICATE THE APPLICABILITY OF THIS SECTION. THE COURT UPON A FINDING THAT THIS SECTION IS APPLICABLE SHALL SELECT THE QUALIFYING ORGANIZATION OR ORGANIZATIONS TO RECEIVE THE ASSETS TO BE DISTRIBUTED, GIVING PREFERENCE IF PRACTICABLE TO ORGANIZATIONS LOCATED WITHIN THE COMMONWEALTH OF MASSACHUSETTS. IF THE COURT SHALL FIND THAT THIS SECTION IS APPLICABLE BUT THAT THERE IS NO QUALIFYING ORGANIZATION KNOWN TO IT WHICH HAS AN EDUCATIONAL, RESEARCH, AND DEVELOPMENT PURPOSES, WHICH, AT LEAST GENERALLY, INCLUDES A PURPOSE LIKE INDESEEM, THEN THE COURT SHALL DIRECT THE DISTRIBUTION OF ITS ASSETS LAWFULLY AVAILABLE FOR DISTRIBUTION TO THE TREASURER OF THE COMMONWEALTH OF MASSACHUSETTS TO BE ADDED TO THE GENERAL FUND. PROHIBITED DISTRIBUTIONS: - NO PART OF THE NET EARNINGS, OR PROPERTIES OF INDESEEM INCORPORATED, ON DISSOLUTION OR OTHERWISE, SHALL INURE TO THE BENEFIT OR, OR BE DISTRIBUTABLE TO, ITS MEMBERS, DIRECTORS, OFFICERS OR OTHER PRIVATE PERSON OR INDIVIDUAL, EXCEPT THAT INDESEEM INCORPORATED SHALL BE AUTHORIZED AND EMPOWERED TO PAY REASONABLE COMPENSATION FOR SERVICES RENDERED AND TO MAKE PAYMENTS AND DISTRIBUTIONS IN THE FURTHERANCE OF THE PURPOSES SET FORTH IN ARTICLE IV. RESTRICTED ACTIVITIES: - NO SUBSTANTIAL PART OF THE INDESEEM INCORPORATED'S ACTIVITIES SHALL BE THE CARRYING ON OF PROPAGANDA, OR OTHERWISE BE ATTEMPTING TO INFLUENCE LEGISLATION, AND THE CORPORATION SHALL NOT PARTICIPATE IN OR INTERVENE (INCLUDING THE PUBLISHING OR DISTRIBUTING OF STATEMENTS) IN ANY POLITICAL CAMPAIGN ON BEHALF OF OR IN OPPOSITION TO ANY CANDIDATE FOR PUBLIC OFFICE. PROHIBITED ACTIVITIES: - NOTWITHSTANDING ANY OTHER PROVISION OF THESE ARTICLES, INDESEEM INCORPORATED SHALL NOT CARRY ON ANY ACTIVITIES NOT PERMITTED TO BE CARRIED ON (I) BY A CORPORATION EXEMPT FROM FEDERAL INCOME TAX AS AN ORGANIZATION DESCRIBED BY SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, OR THE CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX CODE, OR (II) BY A CORPORATION, CONTRIBUTIONS TO WHICH ARE DEDUCTIBLE UNDER SECTION 170(C)(2) OF THE INTERNAL REVENUE CODE, OR THE CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX CODE.

Notes: The preceding four (4) articles are considered to be permanent and may only be changed by filing appropriate Articles of Amendment.

ARTICLE V

The by-laws of the corporation have been duly adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers, whose names are set out on the following page, have been duly elected.

ARTICLE VI

The effective date of organization of the corporation shall be the date approved and filed by the Secretary of the Commonwealth. If a *later* effective date is desired, specify such date which shall not be more than *thirty days* after the date of filing.

12/05/2017

ARTICLE VII

The information contained in Article VII is not a permanent part of the Articles of Organization.

a. The street address (*post office boxes are not acceptable*) of the principal office of the corporation in *Massachusetts* is:

No. and Street: 1900 W PARK DRIVE

SUITE 280

City or Town: WESTBOROUGH State: MA Zip: 01581 Country: USA

b. The name, residential street address and post office address of each director and officer of the corporation is as follows:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code	Expiration of Term
PRESIDENT	SAMUEL JACOB-ABBEY	1254 CORBETT PL WOODBIDGE, VA 22191 USA BOX 682 WOODBIDGE, VA 22191 USA	2020
TREASURER	LATOYA JONES	305 WHITON STREET JERSEY CITY, NJ 07304 USA BOX 269 JERSEY CITY, NJ 07302 USA	2020
VICE PRESIDENT	ANTHONY AKUOKO ODURO	1 CEDAR ST WORCESTER, MA 01605 USA BOX 70020 WORCESTER, MA 01607 USA	2020
ASSOCIATE VICE PRESIDENT	AFRIFA YAMOAH MENSAH	92 OUTLOOK DRIVE WORCESTER, MA 01603 USA BOX 30082 WORCESTER, MA 01603 MA	2020
CLERK	JENKINS MACEDO	135 E. MAIN ST, V10 WESTBOROUGH, MA 01581 USA BOX 168 WESTBOROUGH, MA 01581 USA	PERMANENT
DIRECTOR	JENKINS MACEDO	135 E. MAIN ST, V10 WESTBOROUGH, MA 01581 USA BOX 168 WESTBOROUGH, MA 01581 USA	PERMANENT

c. The fiscal year (i.e., tax year) of the business entity shall end on the last day of the month of:
December

d. The name and business address of the resident agent, if any, of the business entity is:

Name: JENKINS MACEDO

No. and Street: 135 E. MAIN STREET

UNIT V-10

City or Town: WESTBOROUGH State: MA Zip: 01581 Country: USA

I/We, the below signed incorporator(s), do hereby certify under the pains and penalties of perjury that I/we have not been convicted of any crimes relating to alcohol or gaming within the past ten years. I/We do hereby further certify that to the best of my/our knowledge the above-named officers have not been similarly convicted. If so convicted, explain:

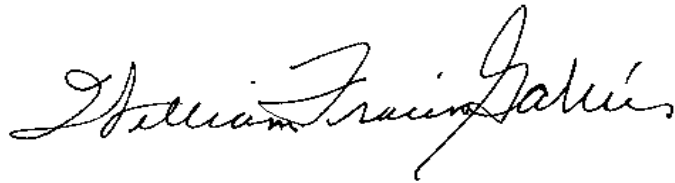
IN WITNESS WHEREOF AND UNDER THE PAINS AND PENALTIES OF PERJURY, I/we, whose signature(s) appear below as incorporator(s) and whose name(s) and business or residential address (es) beneath each signature do hereby associate with the intention of forming this business entity under the provisions of General Law, Chapter 180 and do hereby sign these Articles of Organization as incorporator(s) this 5 Day of December, 2017. (If an existing corporation is acting as incorporator, type in the exact name of the business entity, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said business entity and the title he/she holds or other authority by which such action is taken.)

SAMUEL JACOB-ABBEY, 1254 CORBETT PLACE, WOODBRIDGE, VA 22191 LATOYA JONES, 30
5 WHITON STREET, JERSEY CITY, NJ 07304 JENKINS MACEDO, 135 E. MAIN STREET, UNIT V-
10, WESTBOROUGH, MA 01581 (FILING THIS ONLINE FORM) AFRIFA Y. MENSAH, 92 OUTLO
OK DR, WORCESTER, MA 01603 ANTHONY A. ODURO, 1 CEDAR STREET, WORCESTER, MA 01
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THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

December 05, 2017 01:15 PM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive style with a large, prominent initial "W".

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth